SEC Form 4 FORM 4 UNITE	D STATES S	SECURITIE	S AN	ID E	XCHANO	SE CO	ommis	SION					
		Washing	ton, D.0	C. 205		OMB APPROVAL							
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	Filed pursua	F CHANGE	of the S	ecurit	ies Exchange A	Act of 19		Esti	B Number: mated average burd rs per response:	3235-0287 len 0.5			
1. Name and Address of Reporting Person [*] Milnes Alistair		2. Issuer Name and Ticker or Trading Symbol <u>BICYCLE THERAPEUTICS plc</u> [BCYC]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/02/2024						C Officer (give title Other (specify below) Chief Operating Officer					
BLOCKS A & B, PORTWAY BUILDING	4. If Ar	4. If Amendment, Date of Original Filed (Month/Day/Year)					Line)	· · · · · · · · · · · · · · · · · · ·					
(Street) CAMBRIDGE X0 CB21 6G	s						X	,	ne Reporting Pers ore than One Rep				
(City) (State) (Zip)		 Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is inte satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. 							n plan that is intend	ed to			
Table I - No	n-Derivative S	Securities Acq	uired	, Dis	posed of, c	or Ben	eficially	Owned					
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)		4. Securities A Disposed Of (Amount	D) (Instr.		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Ordinary Shares	01/02/2024		Code		39,000 ⁽¹⁾	(D) A	\$0.00 ⁽²⁾	(Instr. 3 and 4) 75,839	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

S⁽³⁾

2.643

D

\$17.5⁽⁴⁾

73.196

D

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$18.08	01/02/2024		A		77,000		(5)	01/02/2034	Ordinary Shares	77,000	\$0.00	77,000	D	

Explanation of Responses:

Ordinary Shares

1. Represents a restricted stock unit ("RSU") award. One-fourth (1/4) of the total number of RSUs shall vest on January 2, 2025 and the remaining RSUs shall vest in 12 equal quarterly installments thereafter.

2. Each RSU represents a contingent right to receive one ordinary share.

3. Represents the number of shares required to be sold to cover the statutory tax withholding obligations in connection with the vesting and settlement of the RSUs. This sale is mandated by the Reporting Person's award agreement that requires the satisfaction of minimum statutory tax withholding obligations to be funded by a "sell to cover" transaction and does not represent a discretionary sale by the Reporting Person

4. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$17.07 to \$18.02 inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

5. This option shall vest one-fourth (1/4) of the total number of shares underlying the option on January 2, 2025 and the remaining shares in 36 equal monthly installments thereafter.

Remarks:



01/04/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

01/03/2024

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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