RESULTS OF ANNUAL GENERAL MEETING RESOLUTIONS PASSED AT ANNUAL GENERAL MEETING Monday 29 June 2020

The Company held its last Annual General Meeting (AGM) of shareholders at 1.00 p.m. on Monday 29 June 2020. The Notice of AGM can be found <u>here</u>.

At the AGM, all of the resolutions were duly approved by shareholders on a poll. The results of the poll are as follows:

Resolution	Votes For	% of Shares Voted	Votes Against	% of Shares Voted	Votes Withheld
1. To re-elect Janice Bourque as a director.	10,061,485	100.00	153	0.00	181,095
2. To re-elect Veronica Jordan as a director.	10,061,385	100.00	253	0.00	181,095
3. To re-elect Sir Greg Winter as a director	10,062,918	100.00	73	0.00	179,742
4. To ratify the appointment of PricewaterhouseCoopers LLP as the Company's U.S. independent registered public accounting firm	10,060,902	99.99	1,105	0.01	180,726
5. To re-appoint PricewaterhouseCoopers LLP as the Company's U.K. statutory auditors	10,060,902	99.99	1,105	0.01	180,726
 To authorise the Audit Committee to determine the U.K. statutory auditors' remuneration. 	10,062,937	100.00	0	0.00	179,796
 To receive and adopt the Company's annual report and accounts for the financial year ended 31 December 2019 	10,061,434	100.00	0	0.00	181,299
 To approve the directors' remuneration report for the year ended 31 December 2019 	10,058,662	99.99	925	0.01	183,146
9. To approve the directors' remuneration policy	10,053,106	99.94	6,382	0.06	183,245
10. To approve the Company's 2020 Equity Incentive Plan	9,432,739	93.76	627,909	6.24	182,085

Votes withheld are not votes in law and have not been counted in the calculation of the proportion of vote "for" or "against" a resolution. Proxy appointments which gave discretion to the Chairman of the meeting have been included in the "for" total.